

YOU'RE INVITED

Executive Roundtable

Preserving Progress: Sustain DEI Momentum in the Face of Change and Uncertainty

The current business landscape is unpredictable and challenging. It is now common for Chief Diversity Officers to witness the downsizing of their DEI teams and the relegation of their priorities behind competing ones. The hard truth is, DEI efforts are facing increased pushback—with 44% of employees reporting feelings of alienation by DEI efforts. CDOs and HR leaders must examine the root cause of this pushback to avoid stagnation or worse, a complete halt in progress. This is where Seramount can help. Join us for this unique learning and networking session aimed to equip you with the tools for success in the face of DEI volatility.

**October 25-26,
2023**

Washington, D.C.

Meeting Location

EAB Office
2445 M Street NW
Washington, D.C., 20037

Hotel Accommodations

Room Block: Westin
Georgetown
Reserve your room via [this link](#) by October 4

Dinner

Wednesday, October 25
6:30 p.m. Cocktails
7:00 p.m. Dinner
Location:
Annabelle Restaurant
2132 Florida Ave NW
Washington, DC 20008

RSVP

RSVP via the button
below or
email: communications@seramount.com

RSVP HERE

October 25

6:30 p.m. **Cocktails and Dinner**
Annabelle Restaurant

October 26

8:00 a.m. **Guest Arrival and Registration**
Light Breakfast Provided

8:45 a.m. **Opening Remarks**

9:00 a.m. **The Impact of SCOTUS Decisions on Workplace DEI**
In this session, attendees will hear from leading Supreme Court experts, Dana Remus and Daniel Randolph of Covington & Burling, LLP, on the impact that the latest Supreme Court rulings on affirmative action have on workplace DEI.

9:45 a.m. **Solutioning with Peers**

10:45 a.m. **Extend the Effectiveness of Your DEI Team in Times of Turbulence**
Attendees will learn about Seramount's DEI Research Partnership and how it is a leading source of best practice research and advisory for DEI leaders, their teams, and the wider organization.

11:30 a.m. **Peer Networking and Lunch**
Lunch provided

12:30 p.m. **Seramount's Latest Research: Keeping DEI Strong in Volatile Times**
In this session, we'll reveal the findings of our latest study on how to build both organizational and personal endurance to weather the change and complexity we are experiencing in the market. You'll hear high-impact practices and tools for pivotal moments, such as financial downturns, new leadership, restructuring, and mergers and acquisitions.

1:15 p.m. **Solutioning with Peers**

2:15 p.m. **CDO Fireside Chat: Implications for Recruiting and the Future of Work**
This panel will feature the voices of seasoned Chief Diversity Officers and University leaders who will outline the implications that the recent Supreme Court rulings on affirmative action are having on campus recruiting and enrollment at institutions and give strategic advice on how diversity leaders can stay the course and plan for the workplace of the future.

3:00 p.m. **Peer Networking Mix-and-Mingle**

3:30 p.m. **Adjournment**